

Starts Mar 2025



RISE LIKE A WOMAN Program

*For women professionals with
2-10 yrs of experience*



OUR VISION IS TO CREATE

1



Women CXOs in the next few years!



The 1000 Women Leaders Movement includes 3 programs catering to women professionals across 3 experience levels.



**RISE LIKE
A WOMAN**

2-10 yrs of
experience
<Junior>



**LEAD LIKE
A WOMAN**

11-20 yrs of experience
<Mid Career>



**WIN LIKE
A WOMAN**

20+ yrs of experience
<Senior>

Batch 3 : Mar-Sep 2025 | Batch 4 : July 2025 - Jan 2026



We have noticed that at junior levels, women leaders are often unsure of their career path.

*They often face an **internal dialogue** ...*





“Am I good enough?”

“How can I make myself heard in front of leadership?”





“Do I need to dabble in politics to get ahead?”

“How will I know which trade offs to make between work & home?”





Hence the need for the
RISE LIKE A WOMAN
Program!





***Built to propel
women professionals
into senior roles!***



JOMBAY

1000
WOMEN
LEADERS
MOVEMENT



*With access to
the strongest
network of
women leaders
in the country!*



This movement has created waves across 300+ organizations in the last 2 years!

...vely note. One should add... systems for women to move out of places with no support. In today's world it's more than just support systems, it's also essential to understand lack of it & impacts on people who are supportive. There are many unsung heroes find them & build support. Leadership comes in many forms. Not to be confused with populism.

Got to learn from diverse industries themes for us to

#allyship #women



Dhanashree Joshi · 3rd+
Manager - Legal
1w · 🌐

te Post...

trilled to have made it as a 10% Club Finalist in the 1000 Women Leaders Program this year! Looking forward to more learning & growth as part of the largest cohort of mid-career women professionals undergoing a development journey in India! @Jombay #Jombay #1000WomenLeadersProgram www.1000womenleaders.com

Many thanks to all the Mentors team Jombay

Sumana Sunkara (She/Her)... + Follow
Senior Vice President at Berkadia
2mo · 🌐

Pleased to be mentoring the 1000 Women Leaders Program participants this year - the largest cohort of mid-career women professionals undergoing a development journey in India! #Jombay #1000WomenLeaders



MENTOR



Sumana Sunkara

10% CLUB FINALIST

DHANASHREE JOSHI

- ROUND 1: Assessment Center
- ROUND 2: Master Class Digital Learning
- ROUND 3: Experience Hubwork

THE LIST by JOMBAY 1000 WOMEN LEADERS PROGRAM

MINI MATHUR
TV Presenter, Actor, & Producer

[@minimathur](https://www.instagram.com/minimathur)

I DON'T THINK OF MYSELF AS A THOUGHT LEADER FOR WOMEN OR ANYBODY REALLY BUT 38000 PEOPLE APPARENTLY THINK OTHERWISE .. TICKLED PINK TO BE ON @JOMBAYDOTCOM 'S LIST OF THE 75 MOST ADMIRED WOMEN . AND I LOOK FORWARD TO INTERACTING WITH THESE 1000 WOMEN IN A MASTERCLASS!!

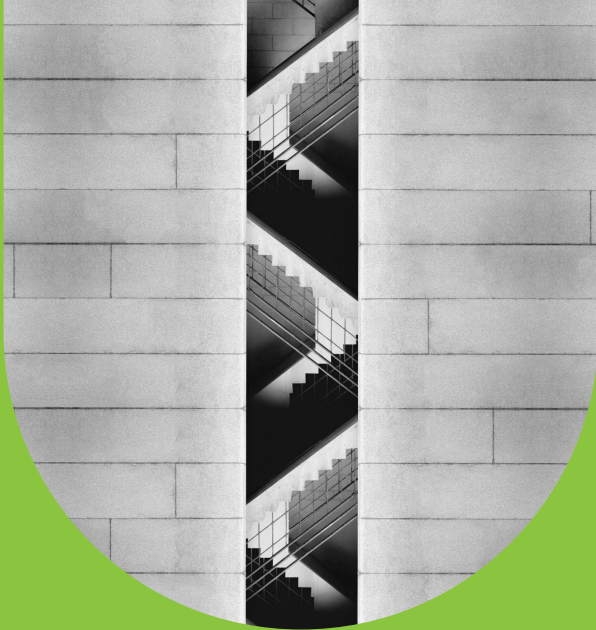
Monisha Advani

[onlyemmay](https://www.instagram.com/onlyemmay) · 2h

Lists are an acknowledgement of the work done, but more importantly, the work ahead. Proud to be a collaborator... thank you @jombaydotcom 🙏

THE LIST by JOMBAY 1000 WOMEN LEADERS PROGRAM





*What is the Program
built on?*





*We understand the modern Indian woman leader
and our program construct taps into
“WHAT MAKES HER SUCCESSFUL”*



Protagonist Mindset

- > Building inner strength
- > Honing your skill set



Warrior Mindset

- > Getting battle ready
- > Crafting a Winning Vision



Maverick Mindset

- > Speaking Up in the Right Rooms
- > Making the right Trade-Offs



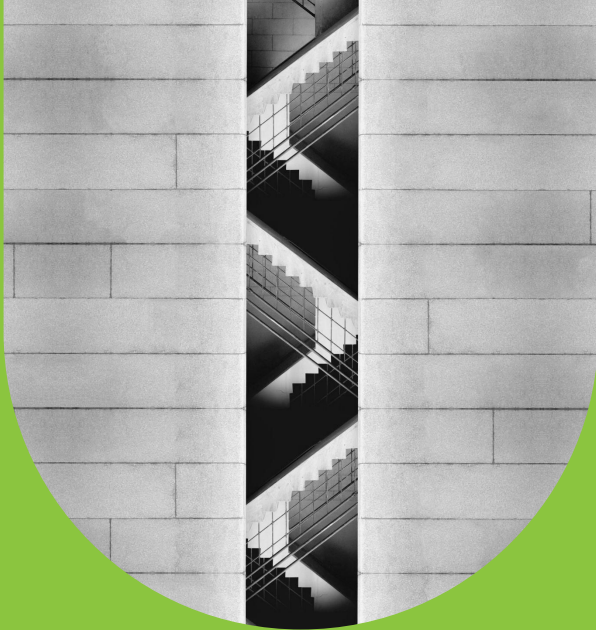
Campaigner Mindset

- > Navigating Workplace Dynamics
- > Forging your Circle of Trust



Enterprising Mindset

- > Kindling creative thinking
- > Collaborating for results



*What this high
visibility program
gives you ?*





What this high visibility program gives you!



Diagnostics

Custom scientific tools built to understand modern Indian women leaders.



Development

Journey that encourages self reflection



Practice

Practice skills like networking & building thought leadership



Access

Access to top industry leaders, inspiring mentors & peers!



Growth

Hyper focus on growth roadmaps



Diagnostics

Custom scientific tools built to understand modern Indian women leaders.

- TOOL 1
27 Echo Personality Assessment
- TOOL 2
RAPID Learning Agility Assessment
- TOOL 3
Inbox (Day in Life) Simulation - 3
- TOOL 4
360 Degree Feedback

What this high visibility program gives you!

The image displays two overlapping screenshots from the JOMBAY 27ECHO program. The top screenshot shows a personality assessment question: "1. There have been times when I have made decisions without considering the data available." It features five radio button options: Strongly Disagree, Disagree, Agree (selected), and Strongly Agree. The bottom screenshot shows a simulated inbox for Rebecca Hill with a total time left of 04:05:35. The inbox contains several messages, including a welcome message from Ramesh Gandhi, a scheduling message from Heather Gauear, a culture-building message from Jack Kleinman, and a need-to-assign message from John Rachet. A large blue button at the bottom right of the inbox says "Answer questions".



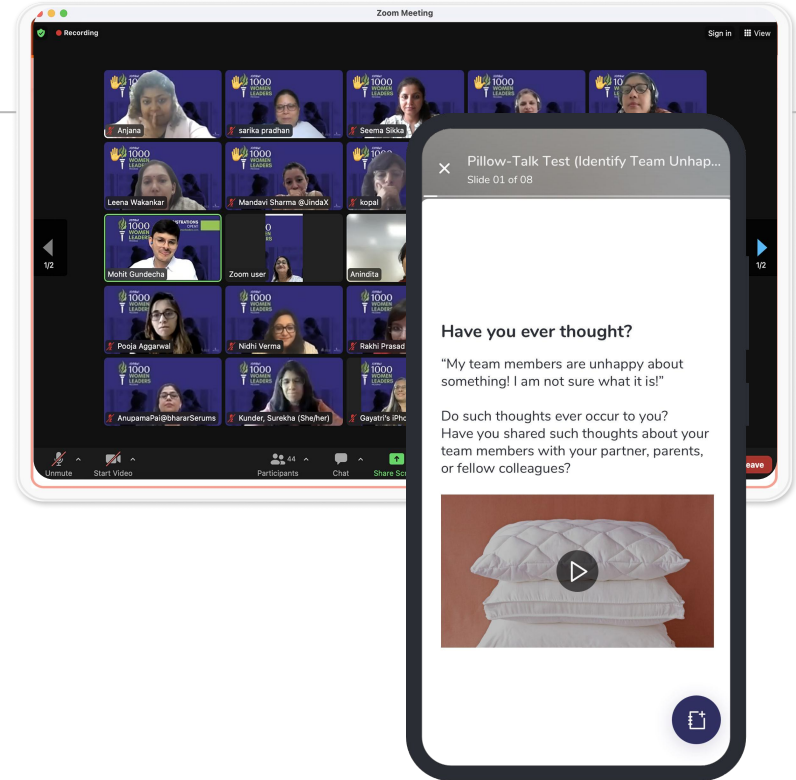
Development

Journey that encourages self reflection

What this high visibility program gives you!

- 5 Master Classes <online> (participants need to choose between Weekday / Weekend tracks)
 - > Protagonist Mindset
 - > Warrior Mindset
 - > Maverick Mindset
 - > Campaigner Mindset
 - > Enterprising Mindset

- Digital Learning on iDev
Self Paced digital learning journey





Practice

Practice skills like networking & building thought leadership

What this high visibility program gives you!

- Networking
5 Virtual Learning Circles
- Thought leadership
Use opportunities in the Learning Circle, Experience Interview etc to build a unique POV





What this high visibility program gives you!

- 5 Fireside Chats with industry leaders
Previous speakers include >

Access

Access to top industry leaders, & inspiring mentors & peers!

Make yourself seen in business & leadership circles.



Vishakha R M
IndiaFirst Life Insurance



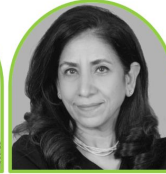
Neelu Khatri
Akasa Air



Padma Priya Saraswatula
Visible Alpha



Neha Kant
Clovia Lingerie



Nina Nagpal
Citigroup USA



Anjali Singh
Ericsson



Sheenam Ohrie
Broadridge India



Suparna Mitra
Titan



Vanita Keswani
Madison Media Sigma



Monisha Advani
Emmay Entertainment



Aditi Dugar
Masque Restaurant

- Group Mentoring
Be mentored by powerful women leaders to expand your own viewpoint.

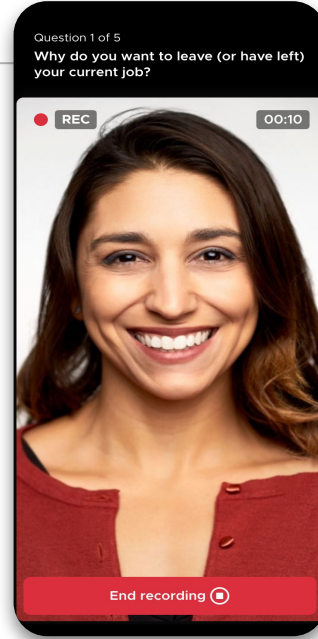


Growth

Hyper focus on growth roadmaps

What this high visibility program gives you!

- Experience Interview
Articulate your own growth roadmap!
- Recognition
The 10% Club recognizes excellence in the program!





What has been the Impact of the Program?

*Hear from our previous batch of
'Rise like a Woman'*



Participant Testimonial.



*"A **wonderful program to empower women to become leaders.** The entire concept of 'leading like a woman' is certainly an eye-opening perspective.*

*The **content is strategically curated, addressing some of the main challenges that women leaders face,** both externally and within themselves.*

*Overall, I would say this is an **excellent program for all the aspiring leaders** out there.*

*The **classes on the Campaigner and Maverick Mindsets were a real eye-opener for me,** and I hope to apply these learnings in real life. **It's a journey of self-discovery and transformation, not only as a leader but also as an individual.**"*

Participant Testimonial.

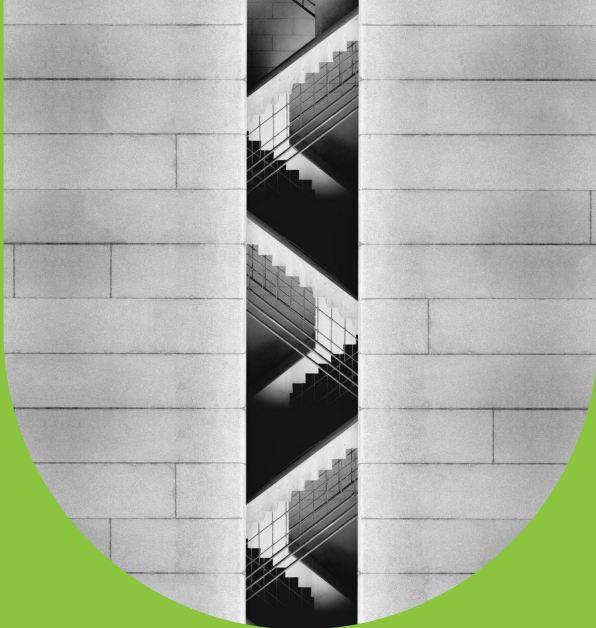


*"The course **exposed me to real-world leadership challenges** and taught me **how to tackle them**.*

*I developed **problem-solving skills and resilience while learning effective strategies for achieving work-life balance**. Exploring various leadership styles and understanding their strengths and weaknesses was truly eye-opening.*

*I've learned the **value of networking and building a strong support system**. An 'aha' moment for me was the hostage negotiator class and the iDev material.*

Jombay journey is already a success for me!"



Program Timeline & Pricing



	Mar 2025	Apr 2025	May 2025	June 2025	July 2025	Aug 2025
Common Sessions	22nd Mar Kick Off Session		14th May Allyship Masterclass		9th July Closing the Loop	
Masterclass (Track 1 - Saturday classes)		5th Apr Master Class 1: Protagonist Mindset	3rd May Master Class 2: Warrior Mindset	7th June Master Class 4: Campaigner Mindset	<i>(participants need to choose between Weekday / Weekend tracks)</i>	
			17th May Master Class 3: Maverick Mindset	14th June Master Class 5: Enterprising Mindset		
Masterclass (Track 2 - Wednesday classes)		9th Apr Master Class 1: Protagonist Mindset	21st May Master Class 3: Maverick Mindset	4th June Master Class 4: Campaigner Mindset		
		30th Apr Master Class 2: Warrior Mindset		18th June Master Class 5: Enterprising Mindset		
Learning Circles		16th April Learning Circle 1	7th May Learning Circle 2	11th June Learning Circle 4		
			28th May Learning Circle 3	25th June Learning Circle 5		
Diagnostics		22nd Apr Assessment Center Deadline		25th June Experience Interview Launch	26th July Experience Interview Deadline	
		26th Apr 360 Degree Feedback Launch		30th June 360 Degree Feedback Deadline		
Networking & Mentoring		26th Apr In-Person Retreat	31st May Mentoring			23rd Aug Jury Round (only for Finalists)
Recognition						13th Aug 10% Club Finalist Announcements
17th Sep > 10% Club Winner Announcements & Virtual Award Ceremony						



Pricing Schedule



Early Bird Pricing

26th November

INR 12,500 + GST



Early Tiger Pricing

20th December

INR 15,000 + GST

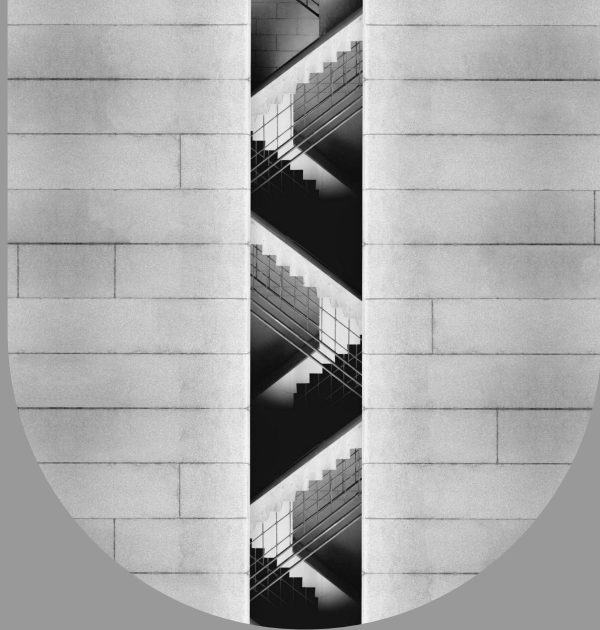


Final Pricing

5th March

INR 17,500 + GST

*NO REFUNDS are possible once payment has been made.



Appendix





Program construct

Protagonist Mindset

Building inner strength

Most young women starting out in their careers are influenced to follow others' footsteps and emulate their ways instead of solidifying their own unique feminine strengths. Building Inner Strengths entails knowing your own strengths and capabilities, accepting yourself as you are, and owning your identity right from the start.

Honing your skill set

When building up towards a strong executive presence, young women often face the dilemma of which skills to acquire. Honing your skill set entails identifying the unique skills needed for reaching your aspirations, leveraging the right career opportunities to showcase your capabilities, and making first impressions at your job count.

Warrior Mindset

Getting battle ready

The workplace can be a mental minefield for young women wanting to balance their responsibilities at work and home & face a lack of supportive resources. Getting Battle-ready entails nurturing a warrior spirit from the beginning of your career path through resilience, resolve, and reasonability to overcome challenges and set yourself up firmly on the first rung of the leadership ladder.

Crafting a Winning Vision

To avoid falling into the traps of being a superwoman or a lone wolf, it is crucial for aspiring women leaders to envision their success from the start of their careers. Crafting a Winning Vision entails being aware of what your priorities are in your journey to success, zooming out to see the long-term picture in your career, and walking your own path that refuses to cater to unachievable ideals.

Maverick Mindset

Speaking Up in the Right Rooms

Many aspiring women leaders find that they are not invited to share their perspectives. Speaking up in the right rooms entails building a keen understanding of where and when to voice your opinions, how to get people to listen and persuade them with conviction, and how to leverage opportunities for authentic, transparent conversations, especially in difficult situations or contexts.



Program construct

Maverick Mindset

Campaigner Mindset

Enterprising Mindset

Making the right Trade-Offs

Aspiring women leaders often face a dilemma between being persistent with their demands or sacrificing too much to accommodate the needs of others. Making the right Tradeoffs entails cultivating the sense of compromises to make to accomplish the bigger picture.

Navigating Workplace Dynamics

Mastering the art of navigating the workplace allows women leaders to build effective relationships, showcase their abilities, and challenge microaggressions. Navigating Workplace Dynamics entails leveraging opportunities strategically for career advancement, helping you assert yourself, gain recognition, and step into an influential role.

Forging your Circle of Trust

When starting out as aspiring women leaders, it is crucial for them to build supportive networks. This is instrumental in breaking barriers and developing a long-term vision. Forging a circle of trust entails identifying partners, mentors, and allies who will shape you into the leader of tomorrow, and leveraging their expertise to turn your ambitions into reality.

Kindling creative thinking

Fostering a mindset that challenges the status quo not only leads to unique perspectives and solutions, but also builds strategic thinking to navigate change. Kindling a Creative Spirit entails developing the courage to think out of the box, take risks intelligently, and cultivate the ability to adapt your vision.

Collaborating for results

Building effective collaborative relationships is crucial for aspiring women leaders as it fosters a supportive network. Collaborating for results entails proactively leveraging collective strengths and diverse talents of team members, displaying leadership qualities by driving performance in the team, and fostering team well-being by acting as a reliable anchor for support.



Program components



Assessment Center

Know Yourself



360 Degree Feedback

Understand blind spots



Master Classes

Learn from the best



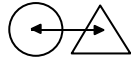
Digital Learning Journey

Bytes of wisdom



Experience Interview

Build growth roadmaps



Group Mentoring

Expand your viewpoint



Allyship

Masterclass & stories of inspiration



Networking

Build a peer network



10%Club

Recognition of excellence

About

Jombay

Jombay (a part of CielHR Group) is known for creating a Workplace of Winners! We do this through identifying, building and engaging great managers and leaders for the fast changing world.

We work with 300+ organizations annually to relook at their hiring, development and succession planning processes. Our open programs (1000 Women Leaders Programs, CHRO of Tomorrow, HR40under40, HR30under30) help individuals build critical capabilities to fast track their careers. Participants are able to leverage an alumni network of 1200+ leaders and benefit from immense mentoring & networking opportunities.

225K

Managers
Developed

500+

Organizations
Impacted

85%

Program
Completion

4.8/5

Master
Class
Feedback

JOMBAY

**FOR MORE INFORMATION,
PLEASE VISIT:**
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GROUP COMPANIES

