



HR
30
under
THIRTY

JOMBAY Initiative

YOUNG HR LEADER
CERTIFICATION
2025

JOMBAY

We believe -

***Starting early makes
all the difference!***

100+

CITIES

2700+

ALUMNI

250+

HR LEADERS

HR30under30's Young HR Leader Certification is designed for an under-30 audience to enable them to fast track their HRcareer!





WHAT IS HR30UNDER30??

It is an opportunity to



**Open Your
Minds.**



**Fast Track
your Career.**



**Access HR Leaders
from Top Companies**



NETFLIX

DUNZO

amazon



TikTok



**Network
with Peers
& form valuable
connections**



**Change your
Career
Trajectory -**

Promotions,
Mentorship, Cross
Functional Movements,
Specializations,

and more...

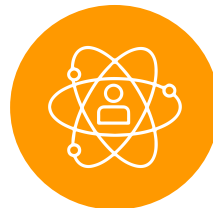


YOUNG HR LEADER CERTIFICATION

This year the HR30under30 certification offers:



A CAREER CHANGING DEVELOPMENT JOURNEY relevant to the fast changing world of work.



AN IMMERSIVE FULLY ONLINE EXPERIENCE
(Including master classes, assessment centers, digital learning experiences and online interactions with industry experts)



**A CHANCE TO WIN THE
HR30UNDER30 AWARD**



This year's HR 30under30 offers a **Young HR Leader Certification** that will cover 5 aspects that could help the participants get a stronger foothold on the emerging needs of the HR function relevant to this fast changing world!

PROGRAM CONSTRUCT

HR 30under30 offers its participants:
YOUNG HR LEADER CERTIFICATION on:



GROWTH
mindset



ENTREPRENEURIAL
mindset



CHAMPIONING
mindset



COLLABORATIVE
mindset



DIGITAL & DATA
mindset



PROGRAM COMPONENTS



Assessment Center

Know yourself



360 Degree Feedback

Understand your blind spots



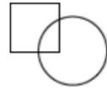
Master Classes

Learn from the best



Digital Learning Journey

Get bytes of wisdom



Experience Interview

Build Growth Roadmaps



Mentoring & Networking

Build a lasting tribe

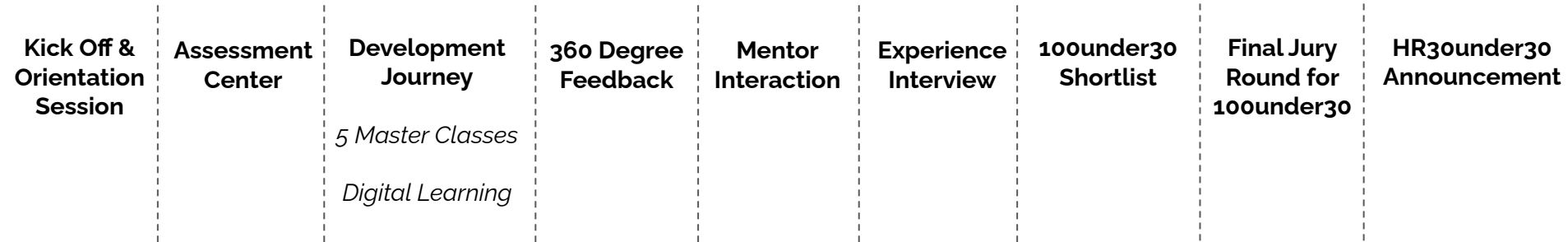


HR30under30 Award

Recognition for the TOP30 of the cohort.



MILESTONES & LEARNING METHODS



- Virtual Sessions (VILTs)
- Scenarios
- Self-paced Digital Learning (iDev Plus)
- Case Studies
- Read to Learn
- Video based Learning
- Quizzes



WHO IS THIS FOR

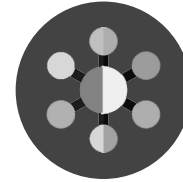
IT IS NOT JUST FOR TOP TALENT!

It's for anyone & everyone from HR functions who wants to GROW - regardless of background / performance.



Individuals working in the HR & allied functions of an organization

*Learning & Development
Talent Management
Talent Acquisition
Org Development
Org Effectiveness
HR Business Partner*



Organisations that want to champion learning opportunities for under-30 team members

We have had multiple companies sponsor cohorts of 15-20 & also smaller companies who have sponsored a handful of younger HR talent!



HOW TO ENTER



STEP 1

Make sure you are 30
OR under 30 years old as of
1st Jan 2025



STEP 2

Fill the registration
form



STEP 3

Pay the Entry Fee

INR 17,500 + GST

*This means that if you are born anytime
on/after 2nd Jan 1994, you
are eligible to enter!*

*NO REFUNDS are possible once payment has been made.

2024 Mentors

Our mentors are HR40under40 Winner Alumni – perfectly poised to guide the HR30under30 participants to success!

Here is what some of them are saying ...



MENTOR SPEAKS

“ Creating a wide array of exposures for young HR professionals, especially in the first 10 yrs. of their career will go a long way in making them well rounded leaders. Quite excited about the potential HR30under30 has to make this a reality for participants! ”



HUZAIFA MERCHANT
Aditya Birla Group

“ Such a wonderful platform for professionals to connect with each other. The mentoring sessions give an opportunity to interact with eminent leaders too! ”



DEVADITYA SANYAL
Amazon

“ A great platform for the bright minds in HR to unveil their true potential. ”



KANUPRIYA JAGGI
Flipkart



MENTOR SPEAKS

“ Age is just a number and potential is not limited by it- Here's to the young bright talent in HR to break the norms of popular opinions on age/years of experience being a barrier to success & shine to celebrate their true potential in HR30under30. ”



DIVYA AMARNATH
Flipkart

“ An amazing journey filled with opportunities to learn and network, meet old friends and make some new ones! ”



ARSH RACHIT
PhonePe

“ This journey has all the aspects of a beautiful learning experience, from learning snippets, case studies, workshops, meeting inspiring people & the jury round. ”



ATMA GODARA
Netflix

Our previous PARTNERS





**FOR MORE INFORMATION,
PLEASE VISIT:**
www.hr30under30.com

**FOR ANY ASSISTANCE,
PLEASE REACH OUT TO:**
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