

A circular logo with a white background and a dark blue border. The text 'HR 30 under THIRTY' is centered. 'HR' is in a bold, black, sans-serif font. '30' is in a very large, bold, black, sans-serif font. 'under' is in a smaller, orange, lowercase, sans-serif font. 'THIRTY' is in a bold, black, sans-serif font. Below the circle, the text 'JOMBAY Initiative' is in orange and '2024' is in bold black. The background of the slide is dark blue with a white silhouette of a person's head and shoulders on the left.

HR
30 under
THIRTY

JOMBAY Initiative

2024

YOUNG HR LEADER CERTIFICATION 2024

PROGRAM CONSTRUCT



This year's HR 30under30 offers a **Young HR Leader Certification** that will cover 5 aspects that could help the participants get a stronger foothold on the emerging needs of the HR function relevant to this fast changing world!

PROGRAM CONSTRUCT

HR 30under30 offers its participants:
YOUNG HR LEADER CERTIFICATION on:



COLLABORATIVE
mindset



GROWTH
mindset



CHAMPIONING
mindset



DIGITAL & DATA
mindset



ENTREPRENEURIAL
mindset

TOPICS COVERED

COGNITIVE FLEXIBILITY

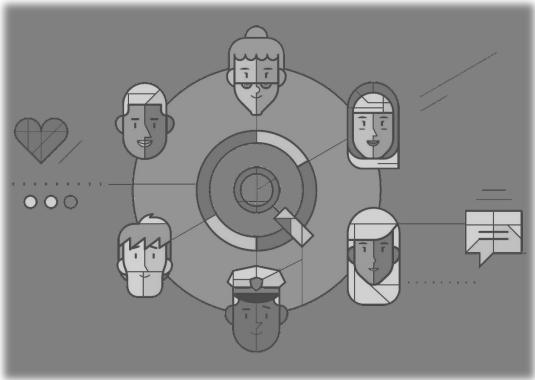
PSYCHOLOGICAL STAMINA

LEARNING OBJECTIVES

- Identify practices to cultivate a growth mindset
- Select the appropriate cognitive models to overcome biases in various situations
- Discover ways to adapt to challenging situations by understanding the 3 sources of Resilience



GROWTH mindset





COLLABORATIVE mindset

TOPICS COVERED

SYNERGISTIC THINKING

STRATEGIC NETWORKING

LEARNING OBJECTIVES

- Identify ways to collaborate with the larger HR team to deliver a seamless employee experience
- Implement the best practices to build meaningful connections across the organization and industry



TOPICS COVERED

DIGITAL DEXTERITY

DATA LITERACY

LEARNING OBJECTIVES

- Discover how to leverage the power of "Digital" for execution excellence and innovation
- Use a scientific approach to decision making using the power of data and analytics



DIGITAL & DATA mindset





ENTREPRENEURIAL mindset



TOPICS COVERED

EXECUTION RIGOR

BUSINESS RIGOR

LEARNING OBJECTIVES

- Understand what “Results” mean in the Business Context
- Demonstrate flexibility and agility in execution with an iterative mindset
- Explore how to hold oneself accountable as an HR Professional



CHAMPIONING

mindset



TOPICS COVERED

**COMMUNICATE
TO ENGAGE**

**COMMUNICATE
TO INFLUENCE**

LEARNING OBJECTIVES

- Apply the elements of ethos, pathos and logos to effectively influence stakeholders
- Discuss how to tailor the communication for different stakeholders and situations
- Devise a compelling communication strategy to make your message land well across various stakeholders

JOMBAY

HR
30
under
THIRTY

JOMBAY Initiative

2024

FOR MORE INFORMATION,
PLEASE VISIT:
www.hr30under30.com

FOR ANY ASSISTANCE,
PLEASE REACH OUT TO:
contact@jombay.co.in