

JOMBAY

CHRO 
of Tomorrow

***CXOs building future CHROs -
A path-breaking
HR Leadership Program for
senior HR professionals.***



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ABOUT

The “CHRO of Tomorrow” is a different leader than the one we see inhabiting this role today. As the world of work reinvents itself, so should the HR leader. The fundamental anchors of this program have been designed to be relevant to this “CHRO of Tomorrow”.

It is a program where today’s CXOs are building CHROs of Tomorrow! This 6 month program goes beyond the academic view to bring in a novel practitioner approach through mentoring, hackathons, whitepapers & learning circles.

Through it, we bring knowledge, conversations, camaraderie, stimulation, actors, directors, and audience - all under one roof.

Learning - Experience - Exposure



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WHAT'S NEW?!

The "CHRO of Tomorrow" differs from traditional executive leadership programs in the way it allows for a complete shift in mindsets, shift in practice, perception and skill set through -

> **New age curriculum**

The program focuses on future needs for the CHRO of Tomorrow.

> **CXOs building CHROs**

Industry renowned faculty of CXOs will train, mentor, teach and build the CHROs of tomorrow!

> **Practitioner's View**

The program integrates academic and practitioner views - through mentoring, hackathons, whitepapers & learning circles

> **Aspirational Peer Group**

With some of the smartest peers, the peer learning experience is exceptional through active learning and thought leadership projects

LEARNING EXPERIENCES

HYBRID & Immersive



CXO-led Master Classes



Thought Leadership Competitions & White Papers



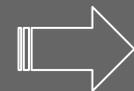
Learning Circles & Hackathons



Active Learning Projects



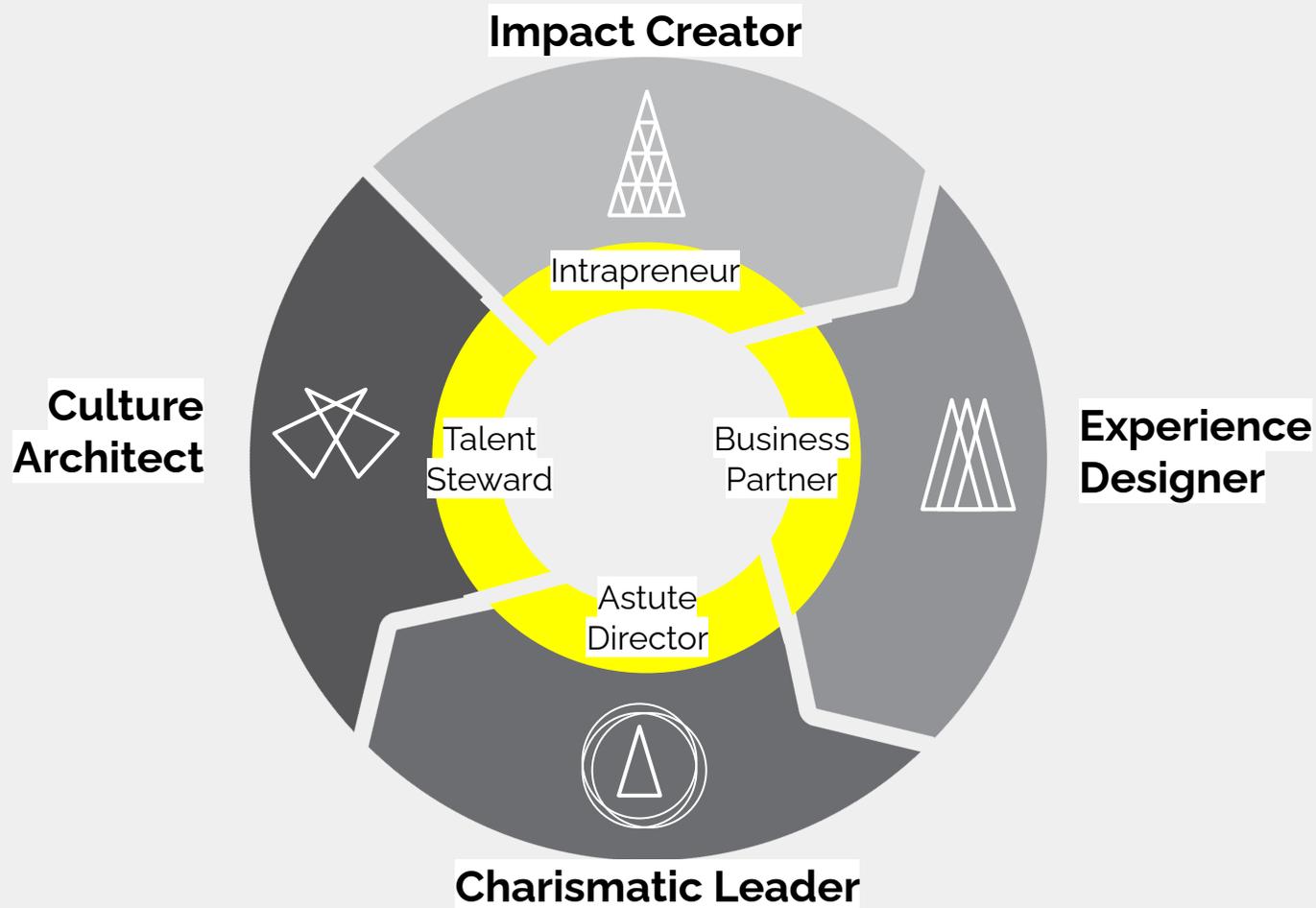
Networking & Peer Learning



Mentoring

**PROGRAM
 CURRICULUM**

Participants of this program will be groomed to achieve the following CHRO personas -



Prowess Pragmatism Proactivity Passion Perseverance

Organizational Purpose, Values & Identity as Professional Foundations

**PROGRAM
 CURRICULUM**

Participants of this program will be groomed to achieve the following CHRO personas -

THE EXPERIENCE DESIGNER	THE TALENT STEWARD	THE ASTUTE DIRECTOR	THE CHARISMATIC LEADER
<i>Re-learning Empathy for a New World</i>	<i>Reimagining the CHRO of Tomorrow</i>	<i>Navigating Emerging Risks and Security Issues</i>	<i>Staying Ahead and Staying Sane</i>
<i>Design Thinking for a Modern Employee Experience</i>	<i>The A and B of C-suite</i>	<i>Corporate Governance for an accountable Workforce</i>	<i>Accelerating your transition into the CHRO role</i>
<i>Embracing Technology to deliver People Impact</i>	<i>Learning as a Way of Work</i>	<i>Negotiating out of adverse situations</i>	<i>Purpose-Driven Personal Branding</i>
<i>Wellness for the Modern Workforce</i>	<i>Future-proofing the changing Organization</i>	<i>Demystifying Labour Laws</i>	<i>Self-development Retreat</i>

**PROGRAM
 CURRICULUM**

Participants of this program will be groomed to achieve the following CHRO personas -

THE IMPACT CREATOR	THE BUSINESS PARTNER	THE INTRAPRENEUR	THE CULTURE ARCHITECT
<i>Agile Leadership for Building an Adaptive Organization</i>	<i>Rethinking Talent Strategy for Business Strategy</i>	<i>Bringing Innovation to the Everyday HR</i>	<i>The Art of Culture-Building</i>
<i>Leveraging the India Story in Global Contexts</i>	<i>Delivering Business Value Through People Processes</i>	<i>Deciphering Data for Decision Making</i>	<i>Bridging the gap to Equity</i>
<i>Storytelling in the Boardroom</i>	<i>Financial Acumen for a Talent Strategist</i>	<i>Thinking Transformation for an Unseen World</i>	<i>Connecting behavior to Bottomline</i>
<i>From Chequebook Charity to Impactful ESG</i>	<i>Linking HR metrics to organizational performance</i>	<i>The Science of Crisis Management</i>	<i>Making Sense of HR in Tomorrow's India</i>

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WHO IS THIS FOR

The CHRO of Tomorrow program is designed for -



**Alumni of our
HR40under40
Future HR Leader
Program**



Senior HR Professionals with
15+ years of work experience
with the aspiration and
potential of becoming an
HR Head/ CHRO.

They could be overseeing functional operations across talent, people management, compensation, employee engagement, performance, operations and aiming to develop strategic capabilities.



HR VPs, GMs, CHROs
who want to keep up to date
with the latest advances in
the discipline.

They would typically be in a position of offering counsel to senior leadership / board of directors and are in charge of aligning HR with business strategy.

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GROUP COMPANIES

