



HR
30
under
THIRTY

JOMBAY Initiative

YOUNG HR LEADER CERTIFICATION 2025

PROGRAM CONSTRUCT



This year's HR 30under30 offers a **Young HR Leader Certification** that will cover 5 aspects that could help the participants get a stronger foothold on the emerging needs of the HR function relevant to this fast changing world!

PROGRAM CONSTRUCT

HR 30under30 offers its participants:
YOUNG HR LEADER CERTIFICATION on:



COLLABORATIVE
mindset



GROWTH
mindset



CHAMPIONING
mindset



DIGITAL & DATA
mindset



ENTREPRENEURIAL
mindset

TOPICS COVERED

COGNITIVE FLEXIBILITY

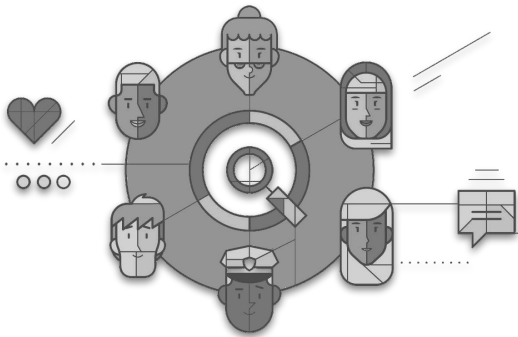
PSYCHOLOGICAL STAMINA

LEARNING OBJECTIVES

- Identify practices to cultivate a growth mindset
- Select the appropriate cognitive models to overcome biases in various situations
- Discover ways to adapt to challenging situations by understanding the 3 sources of Resilience



GROWTH mindset



TOPICS COVERED

SYNERGISTIC THINKING

STRATEGIC NETWORKING

LEARNING OBJECTIVES

- Identify ways to collaborate with the larger HR team to deliver a seamless employee experience
- Implement the best practices to build meaningful connections across the organization and industry



COLLABORATIVE mindset



TOPICS COVERED

DIGITAL DEXTERITY

DATA LITERACY

LEARNING OBJECTIVES

- Discover how to leverage the power of "Digital" for execution excellence and innovation
- Use a scientific approach to decision making using the power of data and analytics



DIGITAL & DATA mindset





CHAMPIONING

mindset



TOPICS COVERED

**COMMUNICATE
TO ENGAGE**

**COMMUNICATE
TO INFLUENCE**

LEARNING OBJECTIVES

- Apply the elements of ethos, pathos and logos to effectively influence stakeholders
- Discuss how to tailor the communication for different stakeholders and situations
- Devise a compelling communication strategy to make your message land well across various stakeholders



**FOR MORE INFORMATION,
PLEASE VISIT:**
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